

WEYERHAEUSER COMPANY

VAIL OPERATIONS



Local Negotiations

INTERNATIONAL ASSOCIATION OF MACHINISTS

AND

AEROSPACE WORKERS

AFL-CIO

LOCAL LODGE W246



March 11, 2026

1) Incorporate mid-term agreements as outlined in housekeeping below. TA 3/11/26



HOUSEKEEPING

- Wage Schedule updates:
 - 10/1/2024 MOA – Hydraulic Yarder Operator classification & pay rate: \$36.680 (current rate); and Hydraulic Yarder Hooktender classification & pay rate: \$37.60 (current rate)
 - 1/23/2024 MOU – Directional Falling Head adder: \$2.00/hour adder above Leveling Shovel rate of pay

- Housekeeping may include other mutually agreed to updates/corrections identified during the time of revision and rewrite.

Other agenda items may be presented by the Company during these local discussions, or at the subsequent stages of this collective bargaining process