

WEYERHAEUSER COMPANY

ABERDEEN OPERATIONS



Local Proposal to

INTERNATIONAL ASSOCIATION OF MACHINISTS

AND

AEROSPACE WORKERS

AFL-CIO

LOCAL LODGE W246



March 9, 2026

AND

AEROSPACE WORKERS

AFL-CIO

LOCAL LODGE W246

1) Incorporate mid-term agreements as outlined in housekeeping below.

TA 3/9/26

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HOUSEKEEPING

- Wage Schedule updates:
 - 1/11/2023 MOU – Leveling Shovel classification & pay rate: \$38.595 (current rate)
 - 2/21/2024 MOA – Rover classification & pay rate: \$38.595 (current rate)
 - 2/21/2024 MOA – Yoder Operator classification & pay rate: \$36.680 (current rate); and Yoder Hooktender classification & pay rate: \$37.60 (current rate)

- Other housekeeping may include other mutually agreed to updates/corrections identified during the time of revision and rewrite.

Other agenda items may be presented by the Company during these local discussions, or at the subsequent stages of this collective bargaining process.