

WEYERHAEUSER COMPANY
OREGON TRUCKING OPERATIONS



Local Negotiations

INTERNATIONAL ASSOCIATION OF MACHINISTS

AND

AEROSPACE WORKERS

AFL-CIO

LOCAL LODGE W246



April 13, 2026

*All tentative agreements included herein will be implemented upon notice of ratification
(unless otherwise noted)*

HOUSEKEEPING ITEMS:

- Article 11.5 – Seniority: Adjust timeframe to better align with “working” days:
 5. The Company may fill temporary vacancies for a period of up to ~~fourteen (14)~~ fifteen (15) working days without posting such vacancies.
- Article 16.1.a. – delete obsolete “watch person” provision
- Article 16 – add bullet “e.” for “Other shift configuration...” paragraph.
- Exhibit B – Grandfathered Retirement – delete Tom Thede and Dennis Lane from Remaining Springfield Transfers.

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- Other housekeeping may include other mutually agreed to updates/corrections identified during the time of revision and rewrite.

Unresolved agenda items presented by the parties may be carried forward to the subsequent stages of this collective bargaining process.