

WEYERHAEUSER COMPANY
WASHINGTON TRUCKING OPERATIONS



Local Negotiations

INTERNATIONAL ASSOCIATION OF MACHINISTS

AND

AEROSPACE WORKERS

AFL-CIO

LOCAL LODGE W24



April 17, 2026

*All tentative agreements included herein will be implemented upon notice of ratification
(unless otherwise noted)*

1) **Article 13 – Seniority – Section E. 1.**

Delete obsolete Pool Driver provision:

~~E.—Driver Assignment/Bidding~~

- ~~1.—Available drivers without bid trucks may be assigned from any marshalling point within their respective zones and pay starts from that point. In the event a driver is required by the Company to drive from a different originating zone than their assigned zone, the driver will be paid for commuting time to the relevant marshalling point within that zone. For purposes of this paragraph, Pe Ell will be considered part of both originating zones.~~

HOUSEKEEPING

- Article 13 – Seniority – review/revise hierarchical headings; ensure electronic and hard copy align.
- Other housekeeping may include other mutually agreed to updates/corrections identified during the time of revision and rewrite.

Unresolved agenda items presented by the parties may be carried forward to the subsequent stages of this collective bargaining process.